



Chief Jewish Experience Officer (CJEO)

Overview

For more than 70 years, the [Peninsula Jewish Community Center](#) (PJCC) has worked to inspire a sense of community in San Mateo County, with over 37,000 Jewish residents. Situated between San Francisco and Palo Alto, the PJCC is among the top 10 JCCs in North America. Based in a 12-acre home in Foster City, the PJCC's goal is to provide programs and services that reinforce the values and proud traditions the Jewish community embraces.

The PJCC seeks a visionary Chief Jewish Experience Officer (CJEO) to provide strategic leadership for enhancing Jewish life at the PJCC and the surrounding community. This individual will join a growing transformative leadership team and be responsible for increasing participation, meaning, and engagement for the entire Jewish community. Reporting directly to the CEO and serving on the executive team, this individual will guide, sustain, and amplify the PJCC as the primary Jewish communal home and service provider in San Mateo County.

A strong candidate will bring a minimum of 5 years of proven success in a nonprofit leadership position focused on Jewish learning and engagement or equivalent experience, with strong relationship building skills. This individual will offer the PJCC leadership team deep expertise in Jewish education throughout all life stages and a creative and collaborative spirit.

Key Responsibilities:

- Provide leadership in vision, practice, and program delivery to showcase and leverage the impact of the PJCC
- Create and direct all content and activities related to enhancing Jewish life, learning, and engagement throughout the San Mateo community, enabling transmission of Jewish values in accordance with the PJCC's guiding principles
- Plan, develop, and implement new educational programs, classes, and events, including holiday celebrations, for both in-person and at-home engagement
- Recruit, hire, train and develop staff to effectively implement programming
- Supervise multiple team members at varying levels of the organization
- Work closely with entire staff to develop and strengthen Jewish engagement across all departments, with a primary focus on increasing participation and a sense of belonging among Jewish young families and adults
- Confer with committee leaders to evaluate programs and recommend methods to promote and increase engagement among all demographics
- Share the PJCC story with confidence, communicating its unique value proposition to team members, participants, funders, and key stakeholders
- Work with the development team to identify funding sources, cultivate donor relationships, and solicit gifts when appropriate
- Maintain and develop partnerships with other local and national Jewish organizations and affiliates
- Facilitate quarterly round table discussions with local rabbis
- Develop and be accountable for maintaining annual program budgets within the scope of the CJEO's oversight

Position Summary

Posted: April 2022

Salary: \$125K-\$175K, DOE

Location: California Bay Area

Qualifications & Skills:

- Rabbinic ordination or advanced degree in Jewish education preferred
- 5+ years leadership experience in the organized Jewish community
- Passion for enriching Jewish life and community at all life stages
- Substantial knowledge of and ability to articulate and teach Jewish culture and traditions
- Demonstrated capacity to collaborate as a team player
- Adept in thinking strategically and exercising sound judgment
- Effective and timely executive decision-making skills
- Aptitude for identifying innovative and creative approaches to challenges and growth opportunities while managing risks
- Significant supervisory experience; able to provide responsive and timely feedback and oversight to multiple direct and indirect reports
- Ability to inform, motivate and inspire colleagues and program participants
- Clear and persuasive verbal and written communication skills; sophisticated interpersonal skills
- Detail-oriented with the ability to juggle and prioritize multiple tasks
- Experience developing qualitative and quantitative measures to track impact
- Working knowledge of Microsoft Office Suite; Salesforce CRM experience a plus
- Willingness to work in-office five days a week and some nights and weekends as needed

To apply, please submit a resume & cover letter to **Evolve Giving Group:**
jami@evolvegg.com

The PJCC is an equal opportunity employer.